

Appendix I

The workforce system's alphabet soup

AACC:	American Association of Community Colleges.
“Adult Ed”:	Adult Education and Family Literacy. Provides adults with literacy skills they need to obtain good jobs, play an active role in the education of their children, and carry out the rights and responsibilities of citizenship.
ALMIS:	America's Labor Market Information System. A U.S. Dept. of Labor service.
ASTD:	The American Society for Training and Development.
BLS:	Bureau of Labor Statistics. The main federal agency for employment data, and the source of most of the monthly unemployment rates quoted in this report and in the media.
CBO:	Community-based organization.
CCA:	Child Care Administration. The Maryland state agency responsible for child care vouchers.
CETA:	Comprehensive Employment and Training Act. Predecessor federal workforce system to JTPA and WIA.
CSBG:	Community Services Block Grant. Provides a range of services to address the needs of low-income individuals to ameliorate the causes and conditions of poverty.
CSEA:	Child Support Enforcement Act
DBED:	Department of Business and Economic Development. Maryland's state-level economic development and business services agency.
DHR:	Department of Human Resources. Maryland's state-level welfare agency.
DLLR:	Department of Labor, Licensing, and Regulation. Maryland's state-level workforce agency.
DoL:	U. S. Department of Labor. The federal agency overseeing most, but not all, federal employment and training programs.
DOT:	Dictionary of Occupational Titles. The main occupational classification system used by the U.S. Dept. of Labor before O*NET.
DSS:	Department of Social Services. The local offices of Maryland DHR.
EDP:	Employment Development Plan.
EITC:	Earned income tax credit.
ETA:	Employment and Training Administration. A division of the U.S. Dept. of Labor.

ETP:	Eligible training provider list. Only training providers qualifying to be on this list can receive WIA training funds.
ESL:	English as a second language.
FSET:	Food Stamp Employment and Training Program.
GAO:	General Accounting Office. The federal government's prime audit and review agency (renamed the Government Accountability Office in July 2004).
GPRA:	Government Performance and Results Act.
HHS:	U.S. Dept. of Health and Human Services.
JTPA:	Job Training Partnership Act. Predecessor workforce system to WIA.
LEP:	Limited English Proficiency.
LICC:	League for Innovation in the Community College.
LLSIL:	Lower living standard income level: used by DoL to determine "low-income".
LWIA:	Local Workforce Investment Area. The successor geographical unit to the Service Delivery Area for planning and delivering workforce services.
LWIB:	Local Workforce Investment Board. The successor entity to the Private Industry Council.
MHEC:	Maryland Higher Education Commission. The state's regulatory and licensing office for training providers.
MOU:	Memorandum of Understanding.
NACFAM:	National Coalition for Advanced Manufacturing.
NACO:	National Association of Counties.
NAICS:	North American Industry Classification System. The successor industry coding system to the SIC. Still being phased in.
NAM:	National Association of Manufacturers.
NASWA:	National Association of State Workforce Agencies.
NASWBC:	National Association of State Workforce Board Chairs. The professional association for private employer Chairs of state WIBs. Hosted by the NGA.
NAWB:	National Association of Workforce Boards. The professional association for the nation's 630 plus local WIBs.

NAWDP:	National Association of Workforce Development Professionals. The professional association for individual workforce practitioners.
NGA:	National Governors' Association. A DC-based policy think-and-do tank, working on behalf of the nation's Governors.
NIFL:	National Institute for Literacy.
NSSB:	National Skills Standards Board. Federal agency with mission of developing and promoting the use of skill standards and occupational certifications through industry voluntary partnerships.
NYEC:	National Youth Employment Coalition.
OES:	Occupational Employment Statistics.
OJT:	On-the-job training.
OOH:	Occupational Outlook Handbook.
OST:	Occupational Skills Training.
O*NET:	The new occupational information network.
"Perkins":	Everyday term for programs funded under the Perkins Act (primarily post-secondary education and training).
PIC:	Private Industry Council. The predecessor employer-driven local workforce entity to the LWIB.
PRA:	Personal Reemployment Account. An Administration plan to reward job seekers with cash for early placement, using a sliding scale.
PRWORA:	Personal Responsibility and Work Opportunity Reconciliation Act. The welfare reform watershed of the 1990s.
PY:	Program Year. Usually July 1 to the following June 30.
SAMH:	Substance Abuse and Mental Health.
SCSEP:	Senior Community Service Employment Program.
SDA:	Service Delivery Area. The predecessor geographical unit to the LWIA for workforce service planning and delivery.
SIC:	Standard Industrial Classification. The main government coding system for different types of industry up to about 2000, when the NAICS started to be phased in.
StW:	School-to-Work.
TAA:	Trade Adjustment Assistance.

TANF:	Temporary Aid for Needy Families. The successor to AFDC (Aid to Families with Dependent Children), providing temporary cash assistance and work opportunities to needy families through a flexible service delivery system.
Title IV-B:	Child Welfare.
Title IV-E:	Foster Care and Adoption Assistance, including: ASFA: Adoption and Safe Families Act John H. Chafee Foster Care Independence Program
TCA:	Temporary Cash Assistance. Maryland's term for TANF.
TWA:	The Workforce Alliance. A national workforce and training advocacy group.
UC/UI:	Unemployment Compensation/Unemployment Insurance.
VETS:	Veterans Employment and Training Service.
Wagner-Peyser:	The employment service. Provides labor exchange functions, usually at the state level.
WARN:	Worker Adjustment and Retraining Notification Act.
WEN:	Workforce Excellence Network. A project of the NAWB.
WIA:	The Workforce Investment Act of 1998: the "new employment and training system for the New Economy," with: universal access to a three-step comprehensive, seamless, service structure provided through one-stop centers; performance measures with incentives and sanctions; funding streams for serving adults, dislocated workers, and youth; and oversight by a private employer-majority Board.
"Work first":	A guiding philosophy and strategy calling for placement in employment as the first and constant objective.
WOTC:	Work Opportunity Tax Credit.
WRIS:	Wage Record Interchange System.
WtW:	Welfare to Work. Provides job training and supportive services to individuals transitioning off of welfare, non-custodial parents, low-income custodial parents, and youths aging out of foster care.
VR:	Vocational Rehabilitation. Coordinated programs to assess, plan, and provide rehabilitative services for individuals with disabilities, so that they may pursue gainful employment.