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* denotes this Committee member also serves on the full Baltimore Workforce Investment Board; further information about the Committee's activities can be found at:

http://www.baltoworkforce.com/committees_eac.htm

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Dr. Chris Thompson, Institute for Policy Studies, Johns Hopkins University.

Alphabetical list of contributing authors:

Dr. Burt Barnow, Institute for Policy Studies, Johns Hopkins University, contributed Section 2.8 on EITC; several other sub-sections draw heavily on his earlier work.

David Bosser, Baltimore Job Opportunities Task Force, contributed Section 2.3 on the local workforce system, Appendix E on workforce system studies, and several other sub-sections throughout the report.

Pat Jackson, Baltimore Mayor's Office of Employment Development, contributed Section 3.3 on institutional barriers.

Allison Kreisberg, Abell Foundation/World Relief Organization, extracted FutureWorks data for use in Section 2.6 on benchmarking, and material on balanced scorecards for Section 3.2.

Pamela Paulk, Johns Hopkins Hospital, contributed Section 3.5 on engaging employers.

Deborah Povich and **Chauna Brocht**, both of Baltimore Job Opportunity Task Force, contributed Section 3.4.2 on low-income opportunities in cluster development.

Donna Safley, Baltimore Mayor's Office of Employment Development, contributed Section 2.4 on studies of workforce system client flows, demographics, and outcomes, and industry analysis, and helped prepare the ROI data file for analysis in Section 2.6.

Diana Spencer, Baltimore Mayor's Office of Employment Development, contributed Section 2.1 on the BWIB, Section 2.9 on STEP, and Section 2.10 on Youth.

Dr. David Stevens, Jacob France Institute, University of Baltimore, contributed Section 2.5 on business hiring patterns.

Lindsey Woolsey, Institute for Policy Studies, Johns Hopkins University, contributed Appendix J on taxes, and cleaned data for the ROI work in Section 2.6.

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