

BALTIMORE'S WORKFORCE DEVELOPMENT SYSTEM

**Mayor
Sheila Dixon**

**Mayor's Office of Employment
Development**
BWIB Staff Support

Baltimore Workforce Investment Board

Supply

**Education
(Public & Private)**
Graduate
Four/Two-Year
K-12

**Employment & Training
(Public & Private)**
Training/Placement Orgs.
Community Based Orgs.
Unions

Support Services
Subst. Abuse/Mental Health/
Medical
Child Care/Transport/Child Support
Housing/Legal

Intermediaries

**Employer Driven
(Baltimore City & Metro Region)**

Activities

- Recruitment
- Assessment
- Education/Training
- Placement
- Retention
- Advancement

**Job Seeker
(Baltimore City Residents)**

Demand

**Industry Sectors
City and Region**
Current/Projected Growth Industries
Targeted Industries
Recruitment Difficulties

**Business and Economic
Development**
Mayoral Economic Strategy
Public/Private Partnerships
Business Organizations

**Current & Future
Employment**
Career Pipelines
Cross Industry Occupations